

Town of Inglis
Regular Commission Meeting
October 14, 2025
Town Hall Commission Room

Started at 6:00pm

Prayer & Pledge

Roll Call:

Mayor Young Present

Commissioner Brodhead Present

Commissioner Parnell Present

Commissioner Ahern Absent

Commissioner Lynaugh Present

Attorney Fugate Present

Commissioner Brodhead announced Public Hearing agenda items a & b are rescheduled for November 12th, 2025, at 6pm

Motion to Adopt Consent Agenda

Commissioner Reardon made a motion to adopt consent agenda without public hearing seconded by Commissioner Lynaugh seconded the motion . Motion passed 4-0.

Motion to Adopt Agenda as Written

Regular Agenda

2.Old Business:

Agenda items a & b are rescheduled for November 12, 2025, at 6pm.

Moving on to agenda item C. Commissioner Brodhead started discussion on the merit review system, Explained the present procedure and why he believes it needs to be changed back to a merit review system the way it used to be.

Commissioner Lynaugh commented and asked who will do the reviews.

Commissioner Brodhead commented that he is not asking for a decision tonight, maybe schedule a workshop to discuss

Mayor Young commented that he believes the head of the department should do the reviews and that the mayor should also be included in the reviews just for insight.

Commissioner Brodhead suggested might work better is the mayor talk to the department head before the employee review and give input on employee.

Discussion followed.

Commissioner Reardon suggested a review panel, someone more neutral.

Commissioner Brodhead commented on a workshop on discussion of the procedure discussion not around budget time.

Commissioner Lynaugh suggested having a workshop in January.

Commissioner Parnell commented that if everyone got the same raise, he did not see the problem with that, the supervisor has the ability and the right of a supervisor to write up an employee.

The supervisor can write the employee up and three write ups the employee is out the door.

Discussion followed when to do workshop

James Sparkman commented on calling it a performance review instead of merit review, cost of living increase, and bonuses, which could save the employer and the town. He likes the idea of the liaison being involved in the reviews.

Commissioner Lynaugh commented that raises are forever, and bonuses are temporary.

Discussion followed.

Commissioner Brodhead moved on to agenda item D. attendance at commission meetings and explained the reason why he requested to put on the agenda.

Commissioner Reardon commented that being a commissioner is a serious job; it is a commitment to the people of the town, and the commissioners really need to be there.

Commissioner Brodhead suggested that if it continues, they should not be paid if they do not show up.

Sue Sims spoke, in audible, and did not speak at podium.

James Sparkman commented, Commission is representing us.

Commissioner Lynaugh asked if there was going to be a workshop on the topic.

Commissioner Brodhead moved onto agenda item E. part time accounting office clerk: bring in someone part-time, not just for payroll. Need someone to learn the accounting and accounts receivables first, then start learning Cerys job so there is someone trained and have this person certified, even though it is not required to be certified it would make the job easier, so they are not spending half the day looking things up on the computer. Get a training program started, start cross training in the office, get Rachel cross trained.

There is money in the budget from when Tamara was employed with the town and we need to get it done.

Commissioner Lynaugh spoke, he went into the office and spoke to the two girls in the office when Cery was not there, Rachel would like to become a clerk, but she wants formal training, not OTJ training. Also, the complaint is Cery is not doing her job. We do not have a trained clerk. We paid you to go to school, but you did not go. They do not want another woman in the office.

Commissioner Reardon commented Cery was put into the position with all the turnover. Goal was

Cery was going to phase out in a few years and send next clerk to the clerk's classes.

Did suggest to Cery to take some classes.

Discussion followed

Mayor Young commented on Rachel wants to learn the correct way and take the classes.

Commissioner Brodhead commented that is the right way to train anybody, just do not want to just do what they did to Cery.

Town Clerk Cery commented, send Rachel and new person to school and I would do online classes, bring in an accountant to train everyone on quit books. So, everyone is cross trained.

Discussion followed.

Commissioner Brodhead suggested that the Mayor and Cery get together and write up a job description for the clerk and do a workshop.

Agenda Item F. training money, money is available, it is in the budget so we will just move ahead.

3. New Business: Recent Changes in Local Development Regulations

Attorney Fugate explained that the document in the agenda packet is a handout from NCFRPC, a summary of the legislative action that might affect recent changes in development regulations, very little of it effects the Town of Inglis. The only thing to note was the subdivision plats and what the legislature did was take away the authority to approve subdivision plats from the Town Commission and must be administratively approved by the Mayor.

No discussion followed.

Commissioner Brodhead wanted to discuss 2 things, Sheryl Pirzer and Brianna have taken over planning, zoning, and animal control. Have heard nothing but compliments.

Commissioner Reardon commented that there have been zero complaints since Sheryl took over. Will brag on animal control later.

Commissioner Lynaugh commented that a lot of those people are not complaining anymore, and Sheryl has done a good job of handling them. Some of those people hated Ed, but he has left on good terms.

Discussion followed.

Mayor Young commented on animal control and code enforcement, has received phone calls and emails, all really good responses.

Rode around with code enforcement and happy with how she handled some situations.

4. Ordinances, Resolutions, Etc.

5. Contracts/ Agreements:

6. Dept. Report by Commissioners:

Budget & Finance: Comm. Reardon

Commissioner Reardon, there is not a budget report available due to Tammy being absent.

Police & Fire: Comm. Parnell

Commissioner Parnell gave police and fire reports

Discussion followed in regard to citations and contracts

Police Department discussion

Mayor Young suggested looking into grants for police department.

Attorney Fugate commented it is a small community and suggests looking really closely into what the costs would be for a police department even with grants.

Ian Blenke spoke

Sue Sims commented on Levy County response time, and we pay for the faster response time.

Yankeetown Councilman, Bob Terrain spoke on police report and agreement.

Main, Roads & Bridges: Comm. Ahern

Commissioner Brodhead said he has a report but not much on it, so skipping over it.

Water Operations: Comm. Brodhead

Commissioner Brodhead gave report

Spoke on \$20.00 reconnection policy suggests raising it to \$50.00.

Attorney Fugate said it would need to be amended.

Sue Sims spoke on \$40.00 charge in other towns.

Commissioner Brodhead suggests updating Ordinance

James Sparkman commented

Commissioner Brodhead asked commission if they would like to have the attorney update Ordinance.

Commissioner Lynaugh made motion to have attorney amend Ordinance to \$50.00, Commissioner Reardon

Seconded motion. passed 4-0

Health, Welfare & Rec: Comm. Lynaugh

Commissioner Lynaugh gave report: Pancake breakfast coming up October 25th, Got the Screen for Movie in the Park. December is parade, lighting of the tree and other stuff coming up.

Code Enforcement, Planning & Zoning: Comm Lynaugh

Code enforcement officer Sheryl Pirzer gave, did 17 permits and issues to squash, learning curve and all is going well. Going to school next week. Commissioner Lynaugh commented on paying Planning Commission

Animal Control: Comm. Reardon

Commissioner Reardon gave report: 176 calls, 18 intakes, 1 complaint and 1 cruelty call.

Branna fabulous job.

Sheryl Pirzer commented that Brianna is doing amazing.

7.Public Comments:

Sue Sims suggested the Town hire a consulting firm to look at everything, every department.

James Sparkman spoke on previous police department and way out of our budget.

Workshop on how to speak into the mic when speaking.

8.Workshops/ Special Meetings: None

9.Mayor:

Meetings with kat Cammack, Senator McCallan and state representatives in regard to river issues.

10.Town Clerk: None

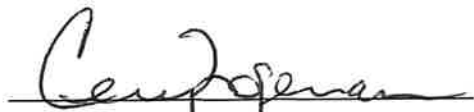
Commissioner Lynaugh wanted to give kudos to Chris McGann for going to GA for swing set for the park

James Sparkman asked about Cougar Mountain update.

11.Attorney: None

Commissioner Reardon made a motion to adjourn, Seconded by Commissioner Lynaugh Motion passed 4-0.

Meeting adjourned at 7:20pm



Attested By: Town Clerk



Approved By: Mayor

Transcribed By: Cery Logeman